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Preface
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SAFETY, HEALTH & ENVIRONMENTAL OBJECTIVES

The safety and health objectives outlined below were set during the FY2020 Strategic Planning Review. The environmental objectives were defined by leadership to be consistent with corporate policy to operate beyond compliance.

Performance will be communicated and monitored through periodic Safety, Health & Environmental reports.

Interested Parties will receive an Executive Summary report detailing progress updates and attend our annual management review meeting.

Health & Safety

1. Zero Accidents Everyday
2. Continue to support the wellness program by providing physical therapy and massage therapy services on-site
3. Sustain current safety programs and focus on reducing ergonomic injuries.

Environmental

1. Transition from current Air permit to ROP G 2 - help simplify changes or modifications to our permit
2. Gain accreditation to ISO 14001:2015 – April 2020 – Management system will provide the framework and structure to self-regulate Environmental compliance.
3. Transition from Green Tier 1 to Green Tier 2 – Enhance the partnership agreement with DNR, mechanism to share environmental performance
4. Sustain current environmental programs to ensure we are meeting our legal and other requirements
5. Compile baseline and statistical data of electric usage for foundry furnaces (per pound of iron poured) to identify anomalies requiring further investigation on a monthly basis.

New hires are made aware of these objectives when joining The C.A. Lawton Co. through the on-boarding process, and existing employees are made aware of these objectives through postings on notice boards and direct communication.

Associates or the appropriate stakeholders (persons doing work under our control) will be advised to read and familiarize themselves with our Health, Safety & Environmental Objectives and Targets. Interested Parties will be notified of our Health, Safety & Environmental Objectives and Targets through direct communication.

Copies of this document will be posted on all notice boards and website.

Barry Adamski

President